Connecting the Pieces – Understanding the Diversity Jigsaw
EMR Alliance

Introduction
Connecting the Pieces discusses the many diversity characteristics that connect together to create a picture of each person. Sitting below the video is a tool called the Diversity Jigsaw.

The Diversity Jigsaw illustrates the range of characteristics that help shape each person and their identity. These diversity characteristics can provide a useful insight to someone’s preferences and interests. Important information lies within these characteristics, relating to a person’s strengths, capabilities and areas where they potentially need support.

The Diversity Jigsaw encourages you to look beyond the visible or obvious diversity and emphasises the need to develop the trust and respect of the people you work with. This will allow you to learn more about who they are and what is important to them.

Expected learning outcomes
Participants will explore the diversity jigsaw in-depth considering the impacts of the different diversity characteristics, how the characteristics intersect and what improvements or changes they can make to improve the client experience. They will work through questions that challenge them to reflect on
- their current work practices
- how they learn about the diversity of their clients
- how much they understand about their clients interest and needs
- what changes are necessary to embed the diversity jigsaw principles with their practice

Who should attend?
This session is open to all staff funded under HACC PYP and CHSP. It is suitable for staff working directly with clients, those undertaking intake, assessment, care planning, running social support groups, allied health professionals, coordinators and managers.

The Diversity Jigsaw

The EMR Alliance is supported by the Victorian Government and supported by the Australian Government Department of Health. Visit the Department of Health website (http://www.health.gov.au/) for more information.